



# NEWS RELEASE

DEFENSE FINANCE AND ACCOUNTING SERVICE

1931 Jefferson Davis Highway, Crystal Mall 3  
Arlington, Virginia 22240-5291

Press Release 00-18  
June 30, 2000  
For External Release

## July Military Pay Increase Slated

DFAS is ready to implement the final step of the compensation package passed by Congress last year, in which most military members will receive a pay increase on July 15, which is in addition to January's increase. This increase, effective July 1 and written into law, does not require an Executive Order. When the pay table reform goes into effect, about 75 percent of DoD's military members will receive pay raises of one-half to 5.5 percent.

According to Navy Capt. Elliott Bloxom, director of DoD compensation, July increases depend on where and how much the pay table was out of adjustment. Members will see changes if the table was incorrect. In areas where the table was on target, there will be no increase – for instance, E-2 rates will not change. According to Bloxom, overall, more money went into the enlisted pay table; however, the officer table will receive the biggest pay boost. "We only get the officer pay table back to about 53 percent of a person's increases in pay due to promotion and 47 percent due to longevity," says Bloxom.

"The E-2 pay raise has historically been more than the E-3 or E-4 pay raise in terms of dollar values," Bloxom said. "We put a lot of money into the E-3 and E-4, such that, with that promotion it brings more than the E-2," says Bloxom. "So over the course of time, enlisted personnel will receive more successive pay raises as a result of pay table reform."

As they continue to serve and become promoted, all service members will benefit from the reform.

## 2-2-2/Pay Increase

Bloxom said the 9<sup>th</sup> Quadrennial Review of Military Compensation is now under way and the panel is looking at the enlisted pay table. According to Bloxom, Congress is also looking at pinpointed raises for mid-level NCOs.

“The 9<sup>th</sup> QRMC is looking at enlisted pay issues across the board from entry pay through the balance that’s struck between senior level NCO pay vs. officer pay – levels of responsibility, degrees of education,” Bloxom says. He said he hopes that when the panel finishes, DoD will see some concrete recommendations for what to do with enlisted pay.

For more information on legislation behind the July pay increase, visit <http://pay2000.dtic.mil/>. July pay charts reflecting the new increase are on the DFAS website at <http://www.dfas.mil/money/milpay/>.

###